

For More Information Please Contact

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The Board of Education does not discriminate on the basis of religion, race, color, national origin, sex, disability, or age in its programs, activities, or employment. Further, it is the policy of this District to provide an equal opportunity for all students, regardless of gender, religion, race, color, national origin or ancestry, age, disability, marital status, place of residence within the boundaries of the District, or social or economic status, and/or any other legally protected characteristic, to learn through curriculum offered in this District.



# Lapeer County Students receive the

# **B. E. S. T. !**

## Business-Based Employment Skills Training





Lapeer County Intermediate School District partners with local businesses to provide an opportunity for our students to receive the **B. E. S. T.** Business-Based Employment Skills Training

The B.E.S.T. program seeks to provide students with disabilities exposure to a variety of employment positions in order to gain entry level skills and career exploration opportunities. Local businesses play a vital role in assisting To train students so they are ready for the workforce upon completion of school.

#### **Community-Based Group Training**

- Maximum of four (4) students per group
  - School staff on-site with students
- Ongoing evaluation of student progress by school staff

#### **Community-Based Individualized Training**

- Students placed individually
- Students will have previous work experience
- Placements will be based on student interests and abilities
- School staff assistance available if necessary during initial training and throughout placement
- Periodic evaluations of student progress completed by school staff

#### **Expectations of the Employer:**

- Maintain a safe and secure work environment
- Offer opportunities for training in various entry level positions and skills
- Participate in student evaluation process

#### **Benefits to the Employer:**

- Receive additional resources at no cost to your business
- Improve productivity and profitability through innovative and effective ways of doing business
- Foster the development of potential employees
- Invest in the lives of students in our community

#### **Benefits for the Student:**

- Learn a variety of entry level skills for employment
- Participate in career exploration opportunities
- Develop contacts for future employment
- Gain work experience to add to a resume

All students will have received basic safety training in the following areas:

- General Safety
  - Blood-Bourne Pathogens
- Materials Data Safety Sheets/Chemicals
  - Personal Protective Equipment

Employers, Students and School Staff will work together to complete a training agreement, including specific goals and tasks to be accomplished.